

Recarta's Sustainability Statement

At Recarta, sustainability is not a trend. It is the foundation of how we design, operate and grow.

We are committed to reducing environmental impact through responsible sourcing, circular design principles and responsible operational choices. From the vendors we select to the infrastructure that powers our clients and our cloud platforms, we prioritise solutions that minimise waste, lower carbon emissions and extend product life cycles.

Our approach is built on four core pillars:

1. Circular Innovation

We design our solutions with reduce, reuse and recyclability in mind. By embracing circular systems, we aim to reduce landfill dependency and create long-term environmental value.

In 2012 Recarta established Enterprise Lifecycle Management Limited, which is dedicated to the responsible and compliant recycling of IT equipment. Our recycling programme has the tools necessary to manage a wide range of IT equipment, ensuring that it is recycled or disposed of safely and in accordance with relevant legislation.

Our goal is to manage our customers' entire lifecycle of IT solutions in a more eco-efficient manner. This includes reusing redundant systems and managing the disposal and recycling of systems that are beyond their useful working life.

In 2025 we began donating Recarta's used and refurbished internal mobile phones and laptops to Seeds for Development, a local charity working with remote farming communities in northern Uganda. Recarta is exploring ways to build on this initial initiative and researching opportunities to deliver IT training and educational support to Ugandan communities.

2. Responsible Digital Infrastructure

As a technology-driven company, we recognise the environmental impact of digital operations. Recarta selects Tier 3 data centres that prioritise energy efficiency, renewable energy sourcing and resilient design.

In particular, Recarta chose to work with the Ark Data Centres group, which places sustainability at the heart of its operations. The organisation has pioneered advanced cooling technologies, minimised carbon footprints and embraced renewable energy to power its facilities. It has set a target to achieve Carbon Net Zero for emissions within its direct control.

Our main capabilities are architecting, migrating and managing enterprise-grade infrastructure for our clients. Approximately 80% of our clients rely on IBM servers and storage to run their critical applications. IBM has long been recognised for advances in chip

technology. The IBM Power platform enhances computational efficiency while reducing overall IT footprint.

By investing in optimised hardware performance and energy-conscious hosting environments, we aim to lower emissions associated with data storage, processing and platform operations.

3. Sustainable Workplace and Operations

Recarta has implemented comprehensive recycling practices within our offices for many years, implementing structured recycling of materials long before it became common practice. From paper and plastics to electronic waste and packaging, responsible waste management is embedded in our daily operations.

We actively remove single-use plastics from our offices wherever viable alternatives exist, reducing unnecessary waste at source.

To lower transport-related emissions, we support salary sacrifice electric vehicle schemes, have transitioned our company car fleet towards electric vehicles and actively encourage car sharing and smarter travel planning to reduce unnecessary journeys.

We continuously work to reduce energy consumption, optimise logistics and minimise waste across all business functions.

4. Community and Accountability

Sustainability is collective. We partner with vendors, suppliers and contractors that align with our standards and values. We support local communities and maintain transparency in our environmental goals and progress.

Sustainability is a journey. At Recarta, we are committed to evolving, innovating and holding ourselves accountable, ensuring that every step forward benefits both people and the planet.